ASHBROOK ROOFING DIVISION
The Roofing Specialists

Experienced Roofer

- ***Are you tired of not being able to make a difference in a company?***
- ***Do you feel like your opportunities are limited?***
- ***Would you like to make a real contribution within a business?***
- ***Do you think your current employer should be investing in more training and personal growth for you?***

  If any of these things resonate with you, read on....

Ashbrook Roofing Services is a forward thinking and dynamic family run business. We take great pride in undertaking re-roof projects and roofing repairs for many commercial, local authority and residential customers from our depot in Rowsley.

We are a business who is committed to growth, development, sustainability, and innovation.

Ashbrook Roofing Services has grown three-fold over the last few years. A key element of our success has come through our focus on supporting and developing our colleagues to become the very best they can be. This in turn helps us to deliver to our customers a diverse range of competitively priced products backed up by extraordinary customer service, ensuring that our customers come back to us time and again.

To continue the delivery of their growth focused vision, Ashbrook Roofing are searching for additional **Experienced Roofer** to bring their skills and strengths to the team.

Responsibilities include

The person responsible for their personal Health & Safety on their assigned project. Ensuring assigned roofing works are finished on time and in full to specific standards.

- Deliver self-motivation, energy, and direction on site to maximise productivity, fully deliver customer expectations and meet company targets.
- Actively take part in the day-to-day contracts work, including responsibility for Health & Safety (following specific RAMS and project specification sheets of toolbox talks, etc).
- Undertake the supervision of sites to ensure quality of workmanship and conformance to the speciation, budget and timeline, problem resolution. Ensuring customers are kept up to date with progress, and the scheduling and planning of resource and materials.
- Communicate in daily briefings with the rest of the team for the day's objectives onsite.
- Help train and develop other roofing team members in their skills and bring in projects on time and to budget following British Standards.
- Provide extraordinary customer service to both external and internal customers.

- Deliver high standards of organisation, cleanliness and Health & Safety.
- To actively participate in the team, contributing to companies development, targets, and strategy.

Required skills & experience

You will have a positive outlook and can-do attitude, with the determination and self-discipline to deliver the project on time and in full to British standards, and manage your busy workload, delegating tasks to the team, whilst providing customers extraordinary service and consistency.

You will have experience gained from working within a similar role/environment and be able to demonstrate excellent technical, organisational, customer, development and management skills.

The role is split equally between the delivery of work on site, completing the project on time and in full, and building an effective relationship with the client. Maintaining the company culture, and core focus of the business through the strategy of the business and ensuring customer satisfaction comes first. The individual will need to demonstrate a professional, consistent and level-headed approach.
A high level of technical knowledge of roofing and building materials / industry knowledge is a requirement of this role.

- 6-year minimum roofing experience.
- Enjoys working outdoors in all weathers.
- Must be confident working at heights.
- Excellent problem-solving skills.
- Team player with a positive outlook.
- Communication & project management.
- Attention to detail.
- Depth of roofing technical knowledge.
- Car driver with current driving licence.
- Team player with a constructive mindset.
- Good problem-solving skills.
- Self-disciplined with the ability to follow instructions and Health & Safety regulations.

Benefits:

- A competitive salary aligned with growth in the department, profitability and customer feedback targets.
- The opportunity to attend events, seminars, awards with colleagues and suppliers.
- Monthly one on ones with the Senior Contacts Manager.
- Monthly staff days, where the team can get together outside of working hours.
- The support, security, and stage to help create change in a dynamic, forward-thinking business.
- Consecutive 12-month training and development plans for growth.
- Progression to grow throughout the business.

- Separate bonus scheme based on profitability targets achieved.
- Company pension scheme.
- Free roofing technical and Health & Safety training courses.
- Free on-site parking.
- 28 days holiday.
- Staff discounts.

Training & development plans for this role depending on experience

- Day 1 – First 3 months
  - Probation period (make sure your and Ashbrook Roofing's expectations align).
  - Learning about the business and its day to day.
  - Taking an insight into the companies systems and processes.

- 3 months – 6 months
  - In depth education and understanding of toolbox talks and training videos.
  - Online COSHH asbestos awareness course and qualification.

- 6 months – 12 months
  - First aid responder course, giving you a first aider qualification.
  - Getting started with leadership and management.

- 12 months – 24 months
  - One day EPDM rubber roofing training course.
  - NVQ level 3 Supervisor Gold Card.
  - Essential 5-day welding and bossing course at Master Roofers Training Centre.

- 24 months onwards
  - Comprehensive 30-day welding & bossing course at Master Roofers Training Centre.
  - Re-enforced built up bitumen flat roofing course at IKO training centre.
  - Bespoke training requirements highlighted and identified by yourself and the Senior Contracts Manager through the monthly one to ones.

Key attributes for this role and person.

- Committed to the role and company
- Open minded with 100% participation
- Warming personality
- Constructive approach
- Good people person
- Go getter and driven
- Problem solver
- Positive mindset
- Willing to learn new concepts and open to education
- Professional in their approach

Attributes that are not for this role

- Cannot control emotions
- Negative outlook on a situation
- Does not look for a solution in a problem
- Won't go that extra mile in their role
- Does not try to think for themselves
- Not willing to educate themselves
- Lazy in their mindset and approach
- Someone who cannot take responsibility
- Lack of energy and consistency
- Someone who cannot follow a structure or process

Ashbrook Roofing Services Core Focus

To be Derbyshire's most professional, trusted and quality driven roofing division.

Ashbrook Roofing Services Mission Statement

We remain a family run business whose mission is to inspire, support & deliver our customers project needs.

Vision Statement

Our vision is to improve the quality of Roofing & Building within the communities we serve by:

- *Operating welcoming and efficient multi-site locations*
- *Stocking an inspirational range of products focusing on quality, value and price*
- *Offering expert advice, extraordinary level of service and after sales support ...bringing customers back time and time again.*

Core Values

- ***Positivity*** *and open-mindedness helps us solve challenges and makes life more fun!*
- ***Integrity,*** *we take ownership of what we do, behaving with respect & integrity to our customers and our colleagues.*
- ***Commitment,*** *we have the company targets in mind when we carry out our tasks to the very best of our ability.*
- ***Discipline,*** *we follow Standard Operating Procedures, do our job 'Right First Time' and always ensure the health and safety of ourselves and those around us.*
- ***Communicative,*** *we timely share facts and information that will help others, and we escalate when needed.*

The company is currently seeking to recruit a highly motivated experienced Roofer to join their hard-working team, and over time become a Team Leader with potential growth progression.

The business is fast paced and focused on delivering profitable growth, as well as intent on delivering an extraordinary level of customer service to help differentiate themselves from their competitors.

As the company continues its expansion, they are seeking to recruit an experienced and self-motivated **Experienced Roofer** who will help lead their roofing teams to further success. This is a significant role within the business and reports directly into the Senior Contracts Manager.

Monday to Friday 07.30 - 17.00hrs

Located in Matlock, Ashbrook Roofing Services head office is commutable by car from Buxton, Chesterfield, Derby, Nottingham, and Sheffield.

Apply today for your opportunity of taking a place at the driving seat of a successful and rapidly growing business.

Job Types: Full-time, Permanent

Salary: £38,000.00-£42,000.00 per year

To apply, please submit a 60 second video via email to info@ashbrookroofing.co.uk consisting of:

- **30 seconds telling us a little bit about yourself**
- **30 seconds explaining why you have applied for this role**